Pediatric Surgery Position

Division of Pediatric General and Thoracic Surgery
The Montreal Children's Hospital
McGill University Health Centre
Shriners Hospital for Children Canada
McGill University Faculty of Medicine

The Division of Pediatric General and Thoracic Surgery of the Montreal Children's Hospital, McGill University Health Centre, is seeking a pediatric surgeon for appointment at the Assistant or Associate Professor rank.

The successful candidate will join five active surgeons. In addition to providing the entire spectrum of pediatric surgical care, including head and neck, thoracic, and gynecologic procedures, the Division runs a number of highly successful multidisciplinary programs in the areas of chest wall anomalies, diaphragmatic hernia, esophageal atresia, and colorectal diseases. The Division is highly productive academically, and is a leader in multiple research areas including global surgery, care standardization, abdominal wall defects, congenital diaphragmatic hernia, surgical outcomes, and family and patient-centered care. It currently benefits from generous external and internal research funding, as well as an endowed chair in surgical education and patient and family-centered care.

The successful candidate will be a Royal College and/or American Board of Surgery certified or certification-eligible pediatric surgeon. They should have a track record of excellent clinical care, academic productivity, and collaborative professional relationships. New graduates should be able to present a clear vision for an academic career in pediatric surgery. Experience or a particular clinical interest in chest wall anomalies, fetal diagnosis and treatment, advanced colorectal surgery, surgical oncology, or surgical education will be an asset. Fluency in French, or a functioning knowledge of the language with commitment to gain such fluency within 3 years, is required.

Interested candidates should email updated curriculum vitae, a letter of intent detailing their clinical and academic interests, and the names and contact information of three references by **November 1, 2019** to:

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McGill University hires on the basis of merit and is strongly committed to equity and diversity within its community. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to productively engage with diverse communities.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, Professor Angela Campbell, Associate Provost (Equity and Academic Policies) by email or phone at 514-398-1660.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.